

This code is a guide to be used by all staff, volunteers and members who work with the Lifesaving Society – Manitoba Branch. As such, this code is a general statement of rules and regulations to be followed and to be referred to as needed. By conforming to these rules and regulations, the members of the corporation will maintain and promote the excellent reputation of the Royal Life Saving Society of Canada.

The rules and regulations are as follows:

- To manifest **loyalty**, implies devotion, allegiance to the mission and values of the organization, defense of the corporation's interest and also pride of belonging to the Lifesaving Society.
- To manifest **honesty**, means to respect the rules and regulations of the corporation, to avoid power struggles and to proscribe dishonest appropriations of goods belonging to the organization and also avoiding forgery to obtain any advantages.
- To manifest **respect**, requires listening skills, empathy, diplomacy, discretion, constructive criticism and recognition for individual efforts.
- To manifest **impartiality**, means to avoid any preferential treatment, which could not be justified; objectively, equality and justice.
- **Participation** means availability, presence and punctuality at meetings, events and activities and also an open-minded attitude, involvement and commitment.
- To manifest **credibility**, by your day-to-day doings to contribute to the positive image of the Lifesaving Society.
- To manifest **openness** in managing and organizing of diverse activities.
- Avoid **conflict of interest** means to avoid any situations where a private interest would influence a decision to obtain an advantage.
- To go **beyond the call of duty** implies excellence in the members and allows the Lifesaving Society to show leadership in the field of the human life saving.
- **Team spirit** means sound collaboration, sharing and solidarity in a spirit of fraternity.